

### **Migration Policy Toolkit Support Programme Update**

1. CSMP's work to support local authorities to use the Migration Policy Toolkit is now underway. This paper updates members of the Board on the programme of work that has been developed to support local authorities interested in using the Toolkit to assist in developing a more strategic approach to migration. We hope to gain learning and examples of good practice to share with other local authorities.
2. At the beginning of January, officers from the Migration Team visited Shetland Island Council, the first local authority to receive the Toolkit support package. A considerable amount of work on demography had already been carried out in Shetland and officers from within the council had expressed an interest in piloting the Toolkit. Shetland has an ageing and declining population and officers have been keen to promote Shetland as a place to work and live and it was agreed that the Toolkit would be a useful resource to assist in growing the population. In addition, officers within the Chief Executive's office were working on finalising the Single Outcome Agreement for 2011/12 where the key purpose is to maintain the number of economically active people in Shetland. This provided CSMP with an ideal opportunity to input into the SOA whilst embedding the Toolkit as a means to assist in meeting the key purpose.
3. CSMP spent two days working with senior officers from across Council and the Community Planning Partnership. Part of the sessions involved carrying out an impact assessment on the actions within the SOA to consider the extent to which they meet the key purpose. These sessions culminated in a meeting on the third day with Heads of Service along with the Vice-Convenor and Spokesperson for Economic Development, to consider the findings from the previous two days. There was agreement across the three days that in order to meet the key purpose, strong civic leadership is vital, as is having the right infrastructure in place to deal with population growth along with an understanding of what sort of migrants Shetland wants to attract. All officers who attended the sessions were committed to ensuring that Shetland could successfully deliver on their SOA and we will continue to keep in touch with our contact within the Council to find out how it is being entrenched.
4. A case study of our work in Shetland will be presented on our new website, which is due to be launched in March. Information from each area we work with will be included as the programme progresses.
5. We are preparing to begin work with Glasgow City Council within the next few weeks and the Migration Team will report back to the Executive Group in due course to inform Members of the outcomes of these sessions.