

## **Human Trafficking and Exploitation – Training and Annual Report**

### **Policy Development**

This paper updates the Board on the training and awareness raising materials which have been developed for local authority and public use. The paper also shares the first annual report on the progress of the Trafficking and Exploitation Strategy.

### **Summary and Recommendations**

This paper invites the Board to:

- i. Agree that local authorities will accept the e-learning DVD and seek to enable as many staff as possible to complete the training in the local authority; and
- ii. Note and provide any comment on the first Annual Report on the progress of the Trafficking and Exploitation Strategy.

### **References**

Previous reports covering human trafficking and exploitation:

- Community Well-Being Board September 2017 – Human Trafficking and Exploitation
- Community Well-Being Board November 2017 – Human Trafficking and Exploitation – Nail Bars

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## **Human Trafficking and Exploitation**

### **Policy Development**

1. This paper updates the Board on training and awareness raising materials which have been developed for local authority and public use in relation to human trafficking and exploitation. The paper also shares the first Annual Report on the progress of the Trafficking and Exploitation Strategy.

### **Current COSLA Position**

2. The Community Well-Being Board commented on and welcomed the Trafficking and Exploitation Strategy in September 2017. COSLA continues to Chair the working group focused on Action Area One of the strategy – identifying and supporting victims.

### **E-Learning and Awareness Raising**

3. As part of this work the Police Scotland National Human Trafficking Unit (NHTU), supported by the Scottish Government, has developed a Human Trafficking DVD training package that can be used by partner agencies to raise awareness in respect of human trafficking and exploitation amongst staff. This is being made freely available to all local authorities and other organisations.
4. The DVD package will give the user an overview of human trafficking and exploitation, show how to recognise the potential signs and factors involved in trafficking and provide useful information that can be used to tackle human trafficking issues and support victims to recovery.
5. It should take no longer than 20 minutes to complete and is a valuable tool that can be used to raise awareness and increase knowledge and understanding of what human trafficking is. Partners who use this training material can help better inform their staff and work towards the ambition to eradicate human trafficking and exploitation within Scotland and further afield.
6. Additionally, Action Area One has developed a presentation and suite of other resources which will be made available on the [Migration, Population and Diversity Team website](#) imminently. This includes detailed notes for the speaker and can be used to raise awareness by any organisation, community or business across Scotland. Feedback on the materials would be welcomed in future.
7. The Board is asked to agree that their local authority accept the free e-learning DVD and seek to roll it out to as many staff as possible in the local authority and beyond.

### **Trafficking and Exploitation Strategy – Annual Report**

8. The first [Annual Report](#) on the progress of the Trafficking and Exploitation Strategy was published on 14 June 2018 and details the work being taken forward throughout Scotland. The Board is invited to note the progress made, comment on the Annual Report and identify any opportunities for the forthcoming year.

## **Summary and Recommendations**

9. This paper invites the Board to:
  - i. Agree that local authorities will accept the e-learning DVD and seek to enable as many staff as possible to complete the training in the local authority; and
  - ii. Note and provide any comment on the first Annual Report on the progress of the Trafficking and Exploitation Strategy

**June 2018**